



# **LGBTQ People and Allies Forum**

**A meeting of the LGBTQ People and Allies Forum will be held at the Guildhall on Tuesday 25 January 2022 at 7.00 pm**

## **Agenda**

<b>1.</b>	<b>Welcomes, Introductions and Apologies</b>
<b>2.</b>	<b>Code of Conduct (Pages 3 - 4)</b>
<b>3.</b>	<b>Minutes of Previous Meeting (Pages 5 - 8)</b>
<b>4.</b>	<b>LGBTQ History Month</b>
<b>5.</b>	<b>Intersectionality and Diversity</b>
<b>6.</b>	<b>Community Information Exchange</b>
<b>7.</b>	<b>Items for Future Meetings</b>
<b>8.</b>	<b>Date of Next Meeting</b> Tuesday 22 March (social)

This page is intentionally left blank

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1 Contribute positively to discussions concerning the issues of the meeting
- 1.2 Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3 Not insult, abuse or use offensive language or behaviour
- 1.4 Comply with West Northants Councils Equal Opportunities Policy
- 1.5 Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6 Show respect for buildings, facilities and equipment being used
- 1.7 Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8 Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1 Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2 If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.

### 2.3 Be Fair

2.4 You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to West Northants Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Community Safety and Engagement Manager at [vicki.rockall@westnorthants.gov.uk](mailto:vicki.rockall@westnorthants.gov.uk) or on 01604 837074



### LGBTQ People and Allies Forum

Minutes of a meeting of the LGBTQ People and Allies Forum held at on Tuesday 5 October 2021 at 7.00 pm.

#### 1. **Welcome, Introductions and Apologies**

Attended: Aimee (WNC, stand in chair/minutes), Bill (Lowdown), Helen (Lowdown), Jacqui (Northamptonshire Carers), Stef (NFRS), Belle, Will (QSpace), Phil, Kit (QStory), Daniel, Alex (NCF), Amy (NFRS), John (NLive)

Apologies: Matt Toresen (co-chair), Storm, Jane (Rathgar), Cllr Anna King (Chair), Leo, Ben, Surendra (NIFF)

#### 2. **Minutes and Matters arising**

Forum to suggest groups to invite under intersectionality and diversity – none received.

**Actions: Belle to send suggested contact. Kit to send links to LGBTQ refugee groups.**

Aimee to invite rep from NBCT – reached out but no one identified to attend.

**Action: Aimee to follow up.** Surendra, Northampton Inter Faith Forum chair, invited and keen to attend future meeting.

Revisit action plan – action plan printed for review at meeting.

Ran out of time to discuss fully. **Action: Forum to review and send comments to Aimee.**

QStory not receiving forum emails. **Action: Aimee to investigate and resolve – completed.**

#### 3. **Northants Fire and Rescue Service**

LGBTQ network established in the service and recruitment beginning in the New Year. Looking to reach out into different communities – seeking help to share this message and reach out and represent the wider community.

Amy to liaise to arrange informal 'have a go days' for young people/adults pitched at different levels (fun/career). Stef looking to open up Mounts for these days as not been used in the past. **Action: Aimee to share details with forum from Stef/Amy.**

Session would be an open drop in not formal. John offered to host NFRS on the radio and to cover any 'have a go days' – **Action: Aimee to put Stef/Amy in touch with John (NLive) and Jacqui (Northamptonshire Carers).**

#### 4. **Northamptonshire Carers**

Recognise many older LGBTQ couples may live and portray themselves as friends for fear of stigma – if you are aware of anyone who is caring for someone please put them in touch with Jacqui.

When people don't want to admit they have/need a carer, can the self-identified carer still access support?

Yes. No need for the person needing care to be involved/in agreement. Emotional support can be more taxing than physical support and they can also access support from Northamptonshire Carers service.

What links do you have with hospitals and GPs for accessing carers who don't recognise themselves as such – particularly with Covid where people were not often able to visit patients?

NGH has a dedicated Carer Support Officer but problem in acute services are transient staff who aren't always aware as they move around/move wards.

GPs (60%) should be contacting patients with surveys to reach out to carers. CQC assessment for GPs now includes carers so they are now reaching out to the service on how to engage so hope to see improvements.

NGH now have a carers network. Positive of Covid is working from home for many people who have been unable to in the past and combine this with a caring role.

**Action: Aimee to share PowerPoint presentation to the forum with minutes.**

#### 5. **Pride 2021 Feedback**

NLive broadcast for several hours and interviewed about 10 people – really positive; carried on momentum from 2019. Request to be involved in committee to do lead up promo/interviews.

QStory – good location. Could improve communications ahead of event for stallholders.

Fire – great engagement/interaction. Good turn out and those identifying as allies. Parade was great, just want to see event / parade to get bigger. Need wider comms/marketing tools to direct people in from outside of town centre.

Daniel – market stalls too close together, lack of food vendors and facilities. Peacock Place as an issue. Aimee confirmed ASB officers are working hard to resolve issues at Peacock Place but is taking time.

Accessibility is an issue; lack of seating, distance to toilets etc. Sound did not reach far and became poor quality at the stalls– need more speakers.

Not feeling properly community led – need more community input. Agreed this was difficult as Covid put on hold plans for the Committee to become a constituted group and apply for funding/take more of a lead.

Appreciated the event being different to MK which took place the day before and is much larger/more well established. Northampton Pride felt more about the Community.

**Action: Aimee to send out pride committee review meeting date and add QStory and NLive to committee group. Invite people and places development officer – ‘Jackie McQueen’ to provide support to Committee.**

## 6. Intersectionality and Diversity discussion

Suggested to invite Refugees support group rep to meeting, particularly topical with current Afghan Citizen Resettlement programmes – **Action: Kit to share groups to Aimee.**

**Action: Jacqui to share second contact for NBCT with Aimee.**

Diwali coming up – can we do anything? **Action: Aimee to find out if there is a way for LGBTQ Forum to be involved.**

Qstory, Qspace and Trangst still working with NREC on messages of Hope project and workshops planned in November. Social media posts are in final edit. **Action: Kit to share for circulation once ready.**

## 7. Items for Future Meetings

Action Plan:

Discussed in brief but to pick up in full at next meeting. **Action: Aimee to attach current action plan for all to review.**

Domestic Abuse item – Alex raised that Police were looking for feedback from Women’s and LGBTQ&A Forums on policies, asked if there has been any progress.

**Action: Aimee to follow up.**

Aimee shared that planning has begun for 16 days of activism annual campaign. Could be an opportunity to progress some of this work/restart the conversation; possibly include a virtual workshop/discussion on the subject of Domestic Abuse and Sexual Violence in the context of LGBTQ relationships.

## 8. Date of Next Meeting

Tuesday 30 November – social tbc

The meeting closed at 20:15

Chair: \_\_\_\_\_

Date: \_\_\_\_\_